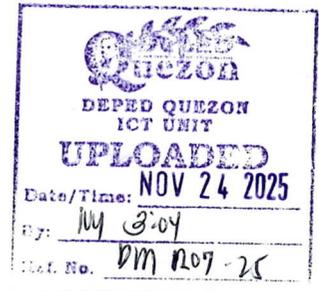




Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE



14 November 2025

DIVISION MEMORANDUM

DM No. 109, s. 2025

IMPROVING TEACHING QUALITY IN THE ALTERNATIVE LEARNING SYSTEM

To: Assistant Schools Division Superintendents
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors
All Others Concerned

1. Pursuant to Republic Act No. 11510 also known as Alternative Learning System (ALS) Act, Section 12 emphasizes the importance of professional development for ALS Teachers. To adhere with this, the DepEd will provide regular training programs and workshops for ALS Teachers, Community ALS Implementors and Learning Facilitators. These initiatives aim to enhance their knowledge, skills and capacities to effectively implement the ALS curriculum, and fulfill their roles as academic, administrative, and community leaders. In line with this mandate, this Office will conduct capacity building titled **“Improving Teaching Quality in the Alternative Learning System”** on December 1-2, 2025 at Ouan’s Worth Farm and Family Resort Corporation, Diversion Road, Lucena City.
2. The opening program will commence at 7:30 in the morning. First meal to be served is breakfast of Day 1 – December 1, 2025 and the last meal is dinner of Day 2 – December 2, 2025.
3. Each participant shall bring their own laptop, extension cord, and other references/materials needed for the training. See enclosure for the list of participants.
4. Transportation of the participants, resource speakers, and Technical Working Group (TWG) shall be charged to Division/School MOOE or other local funds subject to usual auditing rules and procedure.
5. Immediate dissemination of this Memorandum is desired.


ROMMEL C. BAUTISTA, CESO V
Schools Division Superintendent

cid-ims/aci/11/14/2025
DEPEDQUEZON-TM-SDS-04-009-003



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Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE

Enclosure to DM No. 1207, s. 2025

LIST OF PARTICIPANTS/SUPPORT STAFF
IMPROVING TEACHING QUALITY IN THE ALTERNATIVE LEARNING SYSTEM
DECEMBER 1-2, 2025

NO.	NAME	DESIGNATION	SCHOOL	DISTRICT
1	Julito V. Villarazo	DALSC	MSES 1	Mauban South
2	Kriza Joy I. Palad	MT	MSES 1	Mauban South
3	John Christian S. San Agustin	DALSC	Sampaloc Main ES	Sampaloc District
4	Pascual Supremo	DALSC	Lutucan Main ES	Sariaya West
5	Pol Angelo B. De Villa	MT	Guis guis Talon Main ES	Sariaya West
6	Chryz Ann Jelly Aliwalas	CALSC	Lutucan Main ES	Sariaya West
7	Maureen A. Calubayan	DALSC	MNES 1	Mauban North
8	Ronald V. Nilooban	MT	MNES 1	Mauban North
9	Ephril A. De Roma	DALSC	Dolores Central	Dolores
10	Ronnel G. Agdan	MT	Dolores Central	Dolores
11	Alanie D. Lopez	MT	Tamisian ES	Tiaong I
12	Joel A. Villanueva	DALSC	CM Recto MCS	Tiaong I
13	Ranil D. Del Mundo	DALSC	San Isidro ES	Tiaong II
14	Mery Rose V. Magpantay	MT	Lusacan ES	Tiaong II
15	Ma. Criselda D. AGdan	MT	San Antonio CES	San Antonio
16	Trizelda U. Dimaano	DALSC	San Antonio CES	San Antonio
17	Luzviminda S. De Mesa	DALSC	CES Main	Candelaria West
18	Don Kirby M. Alvarez	MT	CES Main	Candelaria West
19	Allan M. Gonzales	DALSC	Mangilag Sur ES	Candelaria East
20	Geraldine C. Cortez	MT	Malabanban Norte ES	Candelaria East
21	Ivy Kriezi H. Oblefias	IM	SECMES	Sariaya East
22	Charise M. Gunay	IM	SECMES	Sariaya East
23	Michael Angelo A. Estaris	MT	MCES	Mulanay 1
24	Romero D. Devilles	MT	MCES	Mulanay 2
25	Marigen M. Privado	DALSC	MCES	Mulanay 2

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SCHOOLS DIVISION OF QUEZON PROVINCE

26	Rosalie A. Atanacio	CAI	MCES	Mulanay 2
27	Anna Liza M. Morales	CAI	MCES	Mulanay 2
28	Cherry Ann A. Quimora	CAI	MCES	Mulanay 2
29	Rhea A. Razo	DALSC	SACES	San Andres
30	Antonio E. Valencia Jr.	DALSC	SNCES	San Narciso I
31	Agnes M. Vidad	MT	SNCES	San Narciso I
32	Imelda A. Degala	DALSC	Abuyon ES	San Narciso II
33	Kim Louren Carable	MT	Abuyon ES	San Narciso II
34	Dennis P. Natividad	MT	Aurora ES	San Francisco I
35	Jayson S. Guiao	DALSC	Aurora Central Annex 1 ES	San Francisco II
36	James V. Villarosa	MT	Aurora Central Annex 1 ES	San Francisco II
37	Elaine U. Acuna	DALSC	Atimonan Central ES	Atimonan I
38	Elmer A. Cabais	MT	Caridad Ibaba ES	Atimonan I
39	Elmira S. Verzosa	DALSC	Malinao Ibaba ES	Atimonan II
40	Lerma A. Mendez	MT	Malinao Ilaya ES	Atimonan II
41	Rodolfo P. Villasin	DALSC	Plaridel Central ES	Plaridel
42	Ace B. Paulite	DALSC	Gumaca West ES	Gumaca West
43	Armel M. Mabilin	MT	Sastre ES	Gumaca West
44	Rico Vittorio M. Flavier	DALSC	Gumaca East ES	Gumaca East
45	Florde Nimfa Q. Villanueva	MT	Gumaca East ES	Gumaca East
46	Lizel T. Jasmin	DALSC	Gapas ES	Guinayangan North
47	Emerson I. Estrada	MT	Don Guillermo ES	Guinayangan North
48	Rosita M. Dapog	DALSC	Guinayangan ES	Guinayangan South
49	Mark J. Soria	MT	Dancalan Central ES	Guinayangan South
50	Suzette A. Borja	DALSC	Mambaling ES	Calauag East
51	Jayson A. Banaag	MT	Calauag East Central ES	Calauag East
52	Carmela S. Intoy	DALSC	Sta Maria ES	Calauag West
53	Joseph C. Estrada	MT	Sabang 2 ES	Calauag West
54	Mark John V. Parro	DALSC	Don Emilio Salumbides ES	Lopez East
55	Perlyn O. Sevia	MT	Lalaguna ES	Lopez East
56	Zarah Kristine F. Ferreras	DALSC	LWES Bldg. 1	Lopez West

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57	Jay Rey M. Maloles	MT	Lourdes ES	Lopez West
58	Gener D. Catapang	DALSC	Pagbilao Central ES	Pagbilao-1
59	Eunice P. Marino	MT	Pagbilao Central ES	Pagbilao-1
60	Marife M. Luna	MT	Bagumbungan ES	Pagbilao-2
61	Aldrin C. Sagarino	SALSC	Pagbilao Grande Island NHS	Pagbilao-2
62	Rhecela V. Maglonzo	MT	Sta. Cecilia ES	Tagkawayan-1
63	Annabel C. Plata	DALSC	Tagkawayan Central ES	Tagkawayan-2
64	Eduardo D. Magdaong Jr.	MT	Tagkawayan Central ES	Tagkawayan-2
65	Robin D. Potestades	DALSC	Infanta Central School	Infanta
66	Imee H. Ibañez	MT	Dinahican ES	Infanta
67	Ronjay D. Domanais	MT	Infanta Central School	Infanta
68	Isabelo L. Merana	MT	Real Central ES	Real
69	Dolly Rose A. Delos Santos	SALSC	Ungos NHS-Llavac Ext	Real
70	Emelita O. Mallari	DALSC	San Marcelino ES	Gen. Nakar 2
71	Loida R. Sodela	SALSC	Maligaya NHS	Gen. Nakar 2
72	Michael B. Nolleto	MT	Mabagkoy ES	Gen. Nakar 1
73	Michael V. Mortiz	MT	Gen. Nakar CS	Gen. Nakar 1
74	Gary O. Servillon	MT	PEL 2	Lucban
75	Geronimo Q. Alojado	DALSC	San Isidro ES	Catanauan District 2
76	Joseph C. Malaya	MT	Catanauan Central ES	Catanauan District 1
77	Alexander P. Esplana	MT	General Luna Central ES	General Luna
78	Jerwen D. Leonido	DALSC	General Luna Central ES	General Luna
79	Lexter A. Olaño	DALSC	Macalelon Central ES	Macalelon
80	Ben Marc C. Pineda	MT	Macalelon Central ES	Macalelon
81	Emmanuel E. Santiago	DALSC	Cawayanin ES	Pitogo
82	Jonathan G. Cawas	MT	Pitogo Central School II	Pitogo
83	Arlene F. Tacmo	DALSC	Poctol Elementary School	Unisan

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84	Joime Ann A. Morales	MT	Unisan Central ES	Unisan
85	Raul R. Permejo	MT	Agdangan Central ES	Agdangan
86	Darryl H. Francia	MT	Agdangan Central ES	Agdangan
87	Manuel B. Mojares	DALSC	Burgos Central ES	Padre Burgos
88	Jocelyn S. Sagun	MT	Burgos Central ES	Padre Burgos
89	Christian Joy D. Noriel	MT	Alabat Central ES	Alabat
90	Bismark V. Oliveros	DALSC	Alabat Central ES	Alabat
91	Arnulfo B. LLantero	DALSC	Cabong ES	Buenavista I
92	Manuel N. Paycana Jr.	MT	Del Rosario ES	Buenavista I
93	Mary Ann L. Lumangaya	DALSC	San Diego ES	Buenavista II
94	Daniel N. Paycana	MT	Bukas ES	Buenavista II
95	Rosal L. Aumentado	DALSC	Perez West ES	Perez
96	Joven R. Saron	MT	Perez West ES	Perez
97	Rommel R. Sasot	DALSC	Quezon ES	Quezon
98	Alwin O. Manlogon	MT	U Camacho ES	Quezon
99	Maria Ana M. Durante	SALSC	Concepcion NHS	Plaridel
100	Arden Azcarate	MT	Burdeos CES	Burdeos
101	Elma Turgo	DALSC	Burdeos CES	Burdeos
102	Edna Santoalla	DALSC	Polillo CES	Polillo
103	Victor Zape	MT	Polillo CES	Polillo
104	Rodolfo Tolarba Jr.	DALSC	Panukulan CES	Panukulan
105	Jeman Rodriguez	MT	Panukulan CES	Panukulan
106	Robert Caporal	MT	Patnanungan ES	Patnanungan
107	Roselyn Romano	DALSC	Patnanungan ES	Patnanungan
108	Polito Manlogon	MT	Jomalig ES	Jomalig
109	Marie Grace F. Caja	DALSC	Catanauan Central ES	Catanauan 2
110	Yehlen R. Almadrones	MT	San Isidro ES	Catanauan 1
111	Ray Mark F. Belmonte	MT	Malabanban Norte ES	Candelaria East
112	John Christian R. Serra	SALSC	Guinayangan NHS	Guinayangan North
113	Juvy May C. Esban	MT	Mauban North ES 1	Mauban North
	SUPPORT STAFF			
114	Fiel Z. Ebina	Principal 1	Sariaya West District	Resource Speaker

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115	Jaime F. Zara, Jr.	Education Program Supervisor	SDO Quezon	Resource Speaker
116	Russel T. Sultura	Master Teacher II	Quezon NHS	Resource Speaker
117	Cynthia M. Tadong	Head Teacher VI	Quezon NHS	Resource Speaker
118	Carmela Ezcel A. Orogo	Education Program Supervisor	SDO Quezon	Resource Speaker
119	Jensen Ryan T. Lim	Master Teacher I	Lopez NCHS	Resource Speaker
120	Buena D. Jaro	Education Program Specialist II	SDO Quezon	TWG/Facilitator
121	Frank Frederick R. Laurora	Education Program Specialist II	SDO Quezon	TWG/Facilitator
122	Laarni Rose R. Gutierrez	Education Program Specialist II	SDO Quezon	TWG/Facilitator
123	Maria Cherryl J. Manongsong	Education Program Specialist II	SDO Quezon	TWG/Facilitator
124	Ananias R. Agunias	Education Program Specialist II	SDO Quezon	TWG/Facilitator
125	Arlene P. Coronado	Education Program Specialist II	SDO Quezon	TWG/Facilitator
126	Maricris G. Grobador	Education Program Specialist II	SDO Quezon	TWG/Facilitator
127	German E. Deza	Education Program Specialist II	SDO Quezon	TWG/Facilitator
128	Adeline A. Buenafe	Education Program Specialist II	SDO Quezon	TWG/Facilitator
129	Asuncion C. Ila	Education Program Supervisor	SDO Quezon	Proponent/Focal Person
130	Sarah Jean Almeyda	Nurse II	SDO Quezon	

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